WHAT ARE THE STRENGTHS AND WEAKNESSES OF PEER MENTORING?

peer mentorship

STRENGTHS

1. Research conducted by Tabbron et al. (1997) cited in Poppy A and Pamela A (2009) found that mentees would see their mentors as a "mirror" or role model.

2. Mentors also contribute to encouraging environment for mentee's (Baginsky, 2004) cited in (Poppy A and Pamela A 2009) .

3. Mentoring supports "social and developmental processes" for mentees (Jacobi, 1991) cited in (Poppy A and Pamela A 2009) .

4. Furthermore benefits that mentors received through mentoring was a gain in confidence, social skills and interpersonal skills (Hall, 2003) cited in (Poppy A and Pamela A 2009) .

5. Advantages for mentees were: problem solving, action planning, setting goals, motivation and satisfaction, networking opportunities, open minded approach and time-effectiveness, (Klasen and Clutterbuck, 2004) cited in (Poppy A and Pamela A, 2009).

6. Advantages for the mentors were: fulfilment, learning experience, recognition and own reflection Klasen and Clutterbuck (2004) cited in (Poppy A and Pamela A 2009).

7. Furthermore this relationship between mentor and mentees promotes positive educational behaviours as a whole (Hill and Reddy, 2007) cited in (Poppy A and Pamela A 2009).

WEAKNESSES

* Mentee's may find it hard to understand expectations of mentors as information given may not be clear to them, due to the difference in personalities (Tabbron et al, 1997) cited in (Poppy A and Pamela A 2009).

* The responsibility of mentors may also be difficult and complex as approaches to interaction may not be structured. Therefore mentors may need to find better ways of communicating and setting tasks (Earnshaw, 1995) cited in (Poppy A and Pamela A 2009).

* Moreover mentoring takes up alot of time and effort due to a lack of consistency in meeting mentees, especially when mentee's are absent (Poppy A and Pamela A 2009).

* Finally some mentors may feel that there is pressure when taking on the mentoring role due to their lack of coaching skills (Murray & Owen, 1991) cited in (Poppy A and Pamela A 2009).

Thank you for listening

Any questions?

REFERENCE LIST

Poppy A. H and Pamela A. J(2009) Peer mentoring in Higher Education: a review of the current literature and recommendations of implementation of mentoring schemes.

Available at: http://www.google.co.uk/url?sa=t&rct=j&q=&esrc=s&source=web&cd=10&cad=rja&uact=8&ved=0ahUKEwji7qeGwqfJAhXEPBoKHeInApMQFghaMAk&url=http%3A%2F%2Fbcur.org%2Fjournals%2Findex.php%2FTPSS%2Farticle%2FviewFile%2F256%2F235&usg=AFQjCNHQF7_AhKRkspBhqWjeEsZRDCxtvA&bvm=bv.108194040,d.ZWU. (Accessed:23rd November 2015)